

## Guidance on the Application of JNC/8 and the Impact on JNC/12 from September 2006

In June 2004, Renfrewshire JNC reached agreement on arrangements for filling promoted posts resulting from management restructuring.

At the date of issue, this guidance sets out the terms for the arrangements which will be used to fill promoted posts once all promoted posts identified in the restructuring exercise and subsequent amalgamations have been filled.

1. As of 21 August 2006 any promoted post identified in the management restructuring exercise which has still to be filled will be filled using the procedures contained in JNC/8. This will apply to posts identified during the restructuring exercise, and as a consequence of school rationalisation, that took place prior to the end of session 2005 - 06.
2. Should a future management restructuring occur, the terms of JNC/8 would be applied when filling promoted posts. In these circumstances the JNC would review and amend JNC/8, taking account of the deletion of senior teacher and assistant principal teacher grades from teachers' career structure.
3. The issue of this guidance note and the filling of all posts identified in 1 above will be taken as agreement that the implementation of SNCT/14 (The position of Assistant Principal Teachers and Senior Teachers at August 2003) is complete in Renfrewshire.
4. In February 2006 Renfrewshire JNC reached agreement on a school rationalisation staffing policy for teachers (JNC/12) which also refers to the application of JNC/8. JNC/12 will apply to any future amalgamations but the JNC will review and amend JNC/12 taking account of any amendments to JNC/8.
5. All promoted posts not covered by the terms above will be nationally advertised in the first instance.