

18 September 2024

**SNCT 24/99****Changes to SNCT Handbook of Conditions of Service  
– Educational Psychologists**

Dear Colleague

The SNCT has agreed the following changes to the paragraphs related to the placement of Education Psychologists on the salary scale. These changes were initially set out in the letter from the Joint Secretaries JS/21/83 which dealt with the placement arrangements following a change in the way new Educational Psychologists were trained.

The revised paragraphs 1.48 and 1.50 now read as follows:

1.48 For salary purposes all newly appointed educational psychologists should be placed on Point 1 of the Educational Psychologist Scale. Educational psychologists will be employed on the basis that they have completed a three-year training programme and have full registration by the Health and Care Professions Council (HCPC).

1.50 At 1 August of each year educational psychologists on the Scale, should be progressed one point on the Scale provided they have 26 weeks of qualifying service (as defined in paragraph 1.60 below) in the previous year of salary.

Yours sincerely

Stuart Bain (Employers' Side)  
Stuart Brown (Teachers' Panel)  
David Leitch (Scottish Government)

**Joint Secretaries**

To: Chief Executives  
Directors of Education  
Directors of Personnel  
Directors of Finance  
LNCT Joint Secretaries

**COSLA**

Verity House  
19 Haymarket Yards  
EDINBURGH  
EH12 5BH  
T: 0131 474 9280  
E: [stuartb@cosla.gov.uk](mailto:stuartb@cosla.gov.uk)

**Teachers' Panel**

46 Moray Place  
Edinburgh  
EH3 6BH  
T: 0131 225 6244  
E: [sbrown@eis.org.uk](mailto:sbrown@eis.org.uk)

**Scottish Government Schools Directorate**

2A North Victoria Quay  
Edinburgh  
EH6 6QQ  
T: 0131 244 0230  
E: [david.leitch@gov.scot](mailto:david.leitch@gov.scot)