

14 November 2024

#### **SNCT 24/101**

Changes to SNCT Handbook of Conditions of Service, Paragraph 2.13, Depute Headteachers and Headteachers.

Dear Colleague

The SNCT has agreed the following change to paragraph 2.13.

# **Existing wording**

2.13 Where a class teaching commitment is included in the remit of a headteacher or depute headteacher, its extent will be determined by the council on the basis of an assessment of the management content of the post.

## **Revised wording**

The revised wording now reads as follows:

2.13 Where a class teaching commitment is included in the remit of a headteacher or depute headteacher, its extent will be determined by the council on the basis of an assessment of the management content of the post. The ability of a headteacher or depute headteacher to discharge their duties will be affected when there is a class teaching commitment in their remit. For this reason, appropriate management time should be allocated to allow the duties, outlined in paragraphs 2.11 and 2.12, to be undertaken. The duties and responsibilities of a headteacher or depute headteacher, with a class teaching commitment, must be capable of being undertaken within the 35 hour working week.

The online version of the SNCT Handbook of Conditions of Service will be amended accordingly.

Yours sincerely

Stuart Bain (Employers' Side) Stuart Brown (Teachers' Panel) David Leitch (Scottish Government)

### **Joint Secretaries**

To: Chief Executives

**Directors of Education Directors of Personnel Directors of Finance LNCT Joint Secretaries** 

COSLA Verity House 19 Haymarket Yards EDINBURGH EH12 5BH T: 0131 474 9280 E: stuartb@cosla.gov.uk

Teachers' Panel

46 Moray Place Edinburgh EH3 6BH T: 0131 225 6244 E: sbrown@eis.org.uk **Scottish Government Schools Directorate** 

2A North Victoria Quay Edinburgh EH6 6QQ T: 0131 244 0230 E: david.leitch@gov.scot