

EAST RENFREWSHIRE LNCT AGREEMENT
JOB SIZING APPEALS MECHANISM

PROMOTED TEACHING POSTS JOB SIZING EXERCISE

APPEALS MECHANISM

The following procedures were agreed on 27 November 2002 at a meeting of the East Renfrewshire Joint Negotiating Committee for Teaching Staff.

PROCEDURES

1. In the first instance any difficulty in agreeing a questionnaire should be resolved within the school where possible and in consultation with the lead job sizing coordinator for the school.
2. If disagreements cannot be resolved in this way, they will be referred to two job sizing coordinators, one of whom will be nominated by the teachers' side and the other by the management side. The lead job sizing coordinator for the school in question will not normally be involved at this stage.
3. If agreement still cannot be reached, the matter will be dealt with by a panel of the Joint Negotiating Committee comprising the Joint Secretaries and one other from each of the management and teachers' sides. These individuals should not previously have been involved in the dispute.

27 November 2002

