

Update on SNCT Working Groups 12 November 2012

SNCT Working Group

Conditions of Service

The Conditions of Service Working Group has not met for some time. There is an outstanding matter regarding compensatory leave which was affected by the Pay and Conditions Agreement 2011. This unintended consequence is still under discussion.

The Working Group has established a sub-group working on pay and leave calculations. There is agreement across the group that the pay calculator of 1/235 requires manual calculation of pay and leave for leavers and joiners, for promotion, contract alterations and for maternity and sickness and is difficult to administer. At this stage no recommendations have been prepared for the full group.

Review of LNCTs Working Group

At its last meeting the group decided to conduct a further survey on supply teacher issue. The survey is presented separately on the SNCT website (JS/12/40). It is hoped that the results of the survey might establish the extent to which, if at all, the Pay and Conditions agreement has exacerbated supply problems and examine in greater depth the previously outstanding problems with supply. A narrow time window was agreed to ensure consistency of responses across Councils.

Additionally, the group has also issued a survey on the steps taken at local level to mitigate the effect of changes in conservation. The survey is presented separately on the SNCT website (JS/12/41).

The Group is aware that there has been slow progress on dealing with teachers' workload but this will be picked up on a future meeting.

Finally, the Group's preferred bids for the maintenance of the SNCT website is Integrating Technology, the bids will be tabled on the day.

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