

Renfrewshire Joint Negotiating Committee for Teachers

To: Renfrewshire Joint Negotiating Committee for Teachers

On: 7 February 2017

**Report by
Head of Schools**

Salary Placement of Teachers on the Chartered Teacher Spine Who Move to Teaching Posts in Other Council Areas

1. Background

- 1.1. The chartered teacher programme was discontinued following the SNCT agreement on the role and enhanced contribution of chartered teachers and future pay arrangements as outlined in circular 12/35.
- 1.2. SNCT 16/56 was issued on 5 December 2016. This relates to chartered teachers who move to a teaching post in a different council area.
- 1.3. Placement on the CT pay spine is set out in paragraphs 1.27 and 1.28 of the SNCT handbook. SNCT 16/56 notes that this placement should be protected when a chartered teacher moves from one council to another.

2. Recommendation

- 2.1. JNC is asked to note the contents of SNCT 16/56 and agree that this be the agreed position for chartered teachers taking up a teaching post in Renfrewshire.

5 December 2016

SNCT/16/56

Dear colleague,

Salary Placement of Teachers on the Chartered Teacher Spine who move to Teaching Posts in Other Council Areas

The SNCT has considered salary placement of teachers on the Chartered Teacher Pay Spine who move to teaching posts in other Council Areas.

Placement on the CT pay spine is set out in the SNCT Handbook, paragraphs 1.27 and 1.28 of the Handbook. This personal pay protection should continue if that teacher moves to a teaching post in another Council. This is subject to that teacher undertaking the extended role set out in the Code of Practice on the Role and Enhanced Contribution of the chartered Teacher (Appendix 2.16).

Revised paragraphs 1.27 and 1.28 are appended.

The SNCT Joint Secretaries will assist with advice to Councils on any issues arising from this action.

Yours sincerely

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Add or end of 1.28:

"1.27 The salary spine for chartered teachers and those who were on route to chartered teacher status prior to the discontinuation of the programme is set out in Appendix 2.1.

1.28 The chartered teacher programme has been discontinued and personal pay protection applies to those on that spine, contingent upon those on the spine undertaking the extended role set out in the Code of Practice on the Role and Enhanced Contribution of the Chartered Teacher (Appendix 2.16). This provision shall apply when a Teacher on the CT pay spine moves to a teaching post in another Council area and continues to provide an enhanced contribution in keeping with Appendix 2.17. This provision shall not apply if there has been a break in service of more than 12 working weeks."