

LNCT Agreement

Recruitment and Job Sizing Arrangements

for all Attainment Challenge and Pupil Equity Fund Posts

The aim of this statement is to establish consistent arrangements for recruitment to all grades of teaching posts funded by the Attainment Challenge or Pupil Equity Fund monies.

Recruitment Arrangements

1. Teaching staff – Under 95 days (19 weeks equivalent)

For all posts where the number of days is less than 95 (equivalent to 19 school weeks) then post(s) should be advertised to the pool of staff in the school. Staff noting interest should be interviewed, if no applicants or no appointment made then the post(s) should be advertised across all schools.

Teaching Staff – over 95 days (19 weeks equivalent)

For all posts where number of days is 95 or more (equivalent to 19 weeks) then posts should be advertised across all schools on myjobscotland (internal to CEC schools).

2. If you need to advertise any post(s) on myjobscotland, please send key vacancy forms to cf.vacancies@edinburgh.gov.uk including PEF in the title of the post and selecting PEF as the reason for the FTC from the drop down list.

Job sizing Arrangements

Development Officer (DO) and Senior Development Officer (SDO) Posts

Note that promoted posts will require a job remit which should be submitted to cf.jobsizing@edinburgh.gov.uk before these can be released for advert at Point 1 of the applicable scale, subject to job sizing

Points to note:

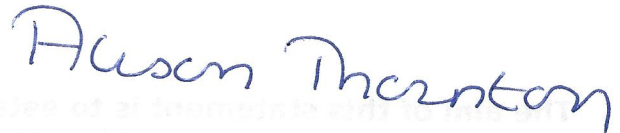
- Post cannot cover anything on remit of existing postholder(s)
- No line management responsibility
- SDO – sized on DHT scale
- DO – sized on PT scale

LOCAL AGREEMENT

This local agreement has been reached in the LNCT and is consequently binding on the signatory parties. It may be adjusted by negotiation to meet changing future needs.

Signed Andy Gray

Alison Thornton



Management Side

Teachers' Side

29/06/17

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