

## **EAST AYRSHIRE COUNCIL**

### **EAST AYRSHIRE COUNCIL JOINT NEGOTIATING COMMITTEE FOR TEACHERS – 4 JUNE 2003**

#### **TEACHER AND CHARTERED TEACHER DUTIES**

##### **Report by Director of Educational and Social Services**

### **1. PURPOSE**

- 1.1** To seek agreement on a description on the duties of maingrade teachers and chartered teachers in East Ayrshire.

### **2. BACKGROUND**

- 2.1** Before “A Teaching Profession for the 21<sup>st</sup> Century”, the duties and tasks of teachers were defined in section 10.1 of “The Scheme of Salaries and Conditions of Service for Teaching Staff in School Education”, generally known as “The Yellow Book”. “A Teaching Profession for the 21<sup>st</sup> Century” set out a new scheme of posts for schools, with an associated revision of the statement on the duties of teachers and promoted staff, usually referred to as “Annex B”.
- 2.2** “A Teaching Profession for the 21<sup>st</sup> Century” also brought a new emphasis on the professionalisation of staff. This has brought forward statements at national and local level on matters such as, for example continuing professional development and induction to the profession. In a phased programme of implementation, the time is now right to agree a new description of teacher’s duties for teachers in East Ayrshire.

### **3. DESCRIPTION OF DUTIES**

- 3.1** Attached to this report is a description of duties for maingrade teachers and chartered teachers. This has been the subject of detailed consultation with representatives of the teachers’ unions in East Ayrshire, but it is based extensively on national documentation.
- 3.2** It is intended that the new description of teacher’s duties will apply to all appropriate staff with immediate effect. The description of duties is a general one which will apply to the vast majority of posts at the appropriate levels in the East Ayrshire schools service. It will not therefore be necessary to design a specific description of teacher duties for each individual post. It therefore follows that agreement on the report will remove any need for the East Ayrshire Joint Negotiating Committee for Teachers to consider and agree the duties attached to each individual post the tasks associated with which are consistent with the

status of a maingrade or chartered teacher who are covered within the terms and conditions of “A Teaching Profession for the 21<sup>st</sup> Century”.

- 3.3** Probationer teachers are in a special position in that they are subject to a specific training agreement and set of working condition. This agreement applies to maingrade and chartered teachers - that is, those teachers who are fully registered with the General Teaching Council for Scotland. Nevertheless, probationer teachers will be expected to undertake the range of tasks given in Annex B of “A Teaching Profession for the 21<sup>st</sup> Century” and such other duties that will enable them to demonstrate that they have reached, or are capable of reaching, the Standard for Full Registration.

#### **4. RECOMMENDATIONS**

**4.1** It is recommended that Members:

- (i) agree the specification of duties attached to this report as applying to all maingrade teachers and chartered teachers within the employment of East Ayrshire under the conditions of “A Teaching profession for the 21<sup>st</sup> Century”;
- (ii) agree that probationer teachers should carry out the range of duties and tasks described in this agreement;
- (iii) agree that the conditions contained within this report should be applied with effect from 01 August 2003; and
- (iv) the joint secretaries should circulate this paper to all educational establishments and services.

John Mulgrew  
Director of Educational and Social Services

GRS/GRS  
17 May 2003

Members requiring further information should contact Graham Short, Head of Schools, (01563-576089).

#### **LIST OF BACKGROUND PAPERS**

- 1 “A Teaching Profession for the 21<sup>st</sup> Century”,
- 2. Section 10.1 of “The Scheme of Salaries and Conditions of Service for Teaching Staff in School Education”

ATTACH DESCRIPTION OF TEACHER DUTIES