

EAST AYRSHIRE COUNCIL

**EAST AYRSHIRE COUNCIL JOINT NEGOTIATING
COMMITTEE FOR TEACHING STAFF - 23 OCTOBER 2002**

**GUIDELINES TO ESTABLISHMENTS REGARDING IMPLEMENTATION OF THE
WORKING WEEK UNDER THE NATIONAL AGREEMENT "A TEACHING
PROFESSION FOR THE 21ST CENTURY"**

Report by Director of Educational and Social Services

1. PURPOSE

- 1.1 To seek agreement on the re-issue of guidelines to establishments on the implementation of the working week under "A Teaching Profession for the 21st Century".

2. BACKGROUND

- 2.1 In May 2001 guidelines were issued to establishments on the working week under "A Teaching Profession for the 21st Century". A copy of this document is attached for information at Appendix 1.

3. THE PROPOSAL

- 3.1 The original guidelines anticipated that a review would be required based on the experience of the first year of operation. (Paragraph 6.1 of Appendix 1 refers.) In practice, there has been no substantial demand from either heads of establishments or the trades unions to review or change the guidelines. Rather, the agreement reflected in the document has been regarded as highly effective in achieving its aim.
- 3.2 It is therefore proposed that the existing document, as published in May 2001 should be confirmed as the agreement covering the operation of the working week arrangements during session 2002/2003.
- 3.3 As the further conditions of the National Agreement become consolidated in the service, it may be that the guidelines will require change for session 2003/2004. Accordingly a review should be conducted towards the end of 2003.

4. RECOMMENDATIONS

It is recommended that Members agree that:

- (i) the agreement on the working week that operated for session 2001/2002 should be adopted for session 2002/2003;
- (ii) the operation of this agreement should be reviewed in 2003; and
- (iii) the joint secretaries should circulate this paper to all educational establishments and services

John Mulgrew
Director of Educational and Social Services

GRS/GRS
14 October 2002

LIST OF BACKGROUND PAPERS

Nil

Members requiring further information should contact Graham Short, Head of Schools, (01563-576089).

IMPLEMENTATION OFFICER: GRAHAM SHORT