

Education and Learning Directorate

COLLEGIALITY IN SCHOOLS

The LNCT resolves that proposed changes in the following matters which substantially affect teacher workload, working hours or stress in teaching should be consulted upon by Headteachers well in advance:

- Working hours – school start and finish times
- Length of periods / time allocation for visiting specialists
- Quality Assurance procedures including classroom observation protocols
- Relationship Policies
- Tracking, monitoring and reporting systems
- Planning formats
- Timing, length of interviews and duration of Parents' evenings
- Internal assessment procedures
- School and faculty/departmental improvement plans
- School Working Time Agreements (following the specific provisions in the LNCT 35 Hour Week – Framework Agreement Section 2.3)

The list is illustrative and not exhaustive.

At all times managers should seek to foster and maintain a collegial working culture in line with the professional standards.

Agreed by LNCT on 7 October 2014
Updated by LNCT Sub-group 25 May 2021