

**MINUTE OF THE MORAY COUNCIL LOCAL NEGOTIATING
COMMITTEE FOR TEACHERS HELD ON MONDAY 21 MARCH 2005
AT 09.30 AM IN ROOM 308A, HQ (Extract)**

1. Present

1.1 Management

Alistair Farquhar, Head of Educational Resource Services
Donald Duncan, Director of Educational Services
Marion Thomson, Staffing Officer
Grant Cruickshank, Principal Personnel Adviser
Ken Skelton, Primary Head Teacher Representative

1.2 Teacher Unions

Eileen Morrison, EIS
Ellie Pirie, EIS
Innes Thacker, EIS
Larry Easton, EIS
Marion Ross, EIS
Norman Geekie, SSTA

2. Apologies

John Aitken, Secondary Head Teacher Representative

3. Minute of Meeting held on 17 February 2005

The Minute of the meeting held on 17 February 2005 was approved with the following amendment:

4. Matters Arising - first bullet point should read "Reduction of management time from 20 to 10 days".

Time off for Trade Union Duties - Alistair Farquhar, Management Side, intimated that the time off allocated for Trade Union duties would remain at 3 days per week.

Eileen Morrison, Teachers' Side, requested a guarantee that time off would be granted to teachers for working groups, development groups etc. Following discussion it was agreed that cover would be provided for Teacher Trade Union representatives to attend working groups etc.

Alistair Farquhar, Management Side, highlighted the need to look at standard membership of working groups etc.

Eileen Morrison, Teachers' Side, highlighted the instance of a meeting of the ASN Steering Group taking place before a Trade Union representative was allocated.