

LNCT

Aberdeenshire Local Negotiating Committee for Teachers



Date: August 2003

LNCT/03/05

Health and Safety in a Faculty

This agreement has been subject to review in 2003 by the LNCT Joint Secretaries and HR as part of a review of current Aberdeenshire LNCT Agreements.

LNCT Joint Secretaries

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Health & Safety

Background

Every teacher has a responsibility in relation to the safe conduct of lessons in respect of H&S, familiarising themselves with H&S policy, risk assessments etc. PTs have the particular management of responsibility for H&S;

The conduct of H&S Risk Assessments requires a person to be trained and competent. Promoted staff are responsible for conducting Risk Assessments.

Faculties

H&S remains the responsibility of PT Faculty; within the non-practical subjects (e.g. Social Science), the PTF is competent and should be trained and can therefore conduct risk assessments.

Every teacher has a responsibility for H&S within their own classroom. The PTF has the management responsibility for H&S and that may not be delegated to a class teacher. Class teachers may, on a **voluntary** basis, take on a wider remit for H&S than their own classroom (e.g. tasks such as conducting Risk Assessment).

Within practical subjects (e.g. a Faculty of Home Economics and Technical with a PTF who is a HE teacher), the PTF retains management responsibility for H&S of the Faculty. The PTF would not be competent to conduct a risk assessment in a subject for which they are not qualified (in the case Technical). In such cases, the PTF retains responsibility for ensuring that a suitable/sufficient risk assessment is conducted and this may be achieved as follows:

- If there is a PT subject within the Faculty, then they can be required to conduct a Risk Assessment.
- The PTF may seek a trained and competent person from another external body/H&S Unit/school to conduct the risk assessment.
- A class teacher of the subject may agree, on a voluntary basis, to conduct a risk assessment provided they are given the training and time to do so.

In all cases, the class teachers would be required to familiarise themselves with H&S Policy to provide necessary input to enable a suitable/sufficient risk assessment to be conducted.