

28 June 2024

## **SNCT 24/96**

### **SNCT Handbook Changes to Paragraph 2.10 of the SNCT Handbook**

Dear Colleague

The SNCT has agreed the following changes to the SNCT Handbook regarding Paragraph 2.10 of the SNCT Handbook

The online version of the SNCT Handbook of Conditions of Service Part 2 Paragraph 2.10 will be amended accordingly.

#### **Existing wording**

##### **Principal Teachers**

2.10 Subject to the policies and practice of the School and the Council, the duties of principal teachers are, in addition to any duties of a teacher that may apply, to:

- (a) lead, manage and support the work of colleagues providing strategic direction and guidance as necessary;
- (b) lead curriculum development and quality assurance;
- (c) contribute to the development of school policy in relation to the behaviour management of pupils;
- (d) review and support professional needs, and performance of colleagues through continuous professional development. ;
- (e) where required, lead, implement and manage whole school policies including, where appropriate, guidance, pastoral care and behaviour support.

#### **Revised wording**

##### **Principal Teachers**

2.10.1 Subject to the policies and practice of the School and the Council, the duties of principal teachers are, in addition to any duties of a teacher that may apply, to:

- (a) lead, manage and support the work of colleagues providing strategic direction and guidance as necessary;
- (b) lead curriculum development and quality assurance;

- (c) contribute to the development of school policy in relation to the behaviour management of pupils;
- (d) review and support professional needs, and performance of colleagues through career-long professional learning ;
- (e) where required, lead, implement and manage whole school policies including, where appropriate, guidance, pastoral care and behaviour support.

2.10.2 Principal Teachers must be given a reduction in weekly class contact to enable them to carry out those duties which are in addition to their duties as classroom teacher. Its extent may vary according to the nature and scope of those duties. The additional duties of principal teachers must be capable of being undertaken within the 35-hour working week and, where a principal teacher retains a classroom teacher role, within the arrangements agreed at establishment level through the working time agreement.

Yours sincerely

Stuart Bain (Employers' Side)  
Stuart Brown (Teachers' Panel)  
Angela Felvus (Scottish Government Interim Joint Secretary)

**Joint Secretaries**

To: Chief Executives  
Directors of Education  
Directors of Personnel  
Directors of Finance  
LNCT Joint Secretaries

**COSLA**  
Verity House  
19 Haymarket Yards  
EDINBURGH  
EH12 5BH  
T: 0131 474 9200  
E: sbain@cosla.gov.uk

**Teachers' Panel**  
46 Moray Place  
Edinburgh  
EH3 6BH  
T: 0131 225 6244  
E: sbrown@eis.org.uk

**Scottish Government Schools Directorate**  
2A North Victoria Quay  
Edinburgh  
EH6 6QQ  
T: 0131 244 0230  
E: Angela.Felvus@gov.scot