

EAST RENFREWSHIRE COUNCIL

**LNCT 31 FLEXIBLE WORKING POLICY FOR EMPLOYEES COVERED BY SNCT
CONDITIONS OF SERVICE**

FLEXIBLE WORKING APPEAL FORM (SNCT EMPLOYEES)

PERSONAL DETAILS

Name: **Designation:**

Home Address: **Work Location:**

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FLEXIBLE WORKING REQUEST

Job Sharing **Part time** **Revision to existing reduced
hours/flexible working arrangement**

Date of Application:
(Please attach copy of original application)

Date of meeting with Head Teacher under Section 4.3 of LNCT 31:
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REFUSAL

Request Refused By: **Date of Refusal:**

Designation:

Please provide full details of the grounds for your appeal against the business decisions to refuse your application for Flexible Working.

As per LNCT 31, Section 9.2, you are reminded that all employees covered by SNCT conditions of service are appointed to the Local Authority area and not to a particular school or department. All employees have a contractual obligation to transfer from one educational establishment to another, at the exigencies of the business following consultation. As such, if an employee is successful at appeal, they are not guaranteed their flexible working request within their existing establishment. Any decision by the chair person will be dependent upon the availability of existing vacancies matching the requests of the appellant from across the Local Authority area.

